

# CFRE International

*as stewards of the public trust, setting standards in philanthropy, proclaims that*

## *Jan Kary*

*having satisfied in full the requirements through education, experience,  
performance, service and examination is hereby declared a*

# CFRE<sup>®</sup>

**Certified Fund Raising Executive**



*with all the rights, privileges, and honors pertaining thereto.*

*Awarded:* 12/1/2014

*Valid through:* 12/31/2017

*Identification number:* 81880

*Philip J. Schumacher*  
Chair, CFRE International